



merSETA

MANUFACTURING, ENGINEERING
AND RELATED SERVICES SETA



merSETA CONTACTS

HEAD OFFICE Tel: 010 219 3000
The Atrium, 95 7th Avenue Fax: 086 673 0017
Cnr Rustenburg Road Call Centre: 086 163 7738
Melville, Johannesburg www.merseta.org.za
PO Box 61826 info@merseta.org.za
Marshalltown 2107

EASTERN CAPE
PO Box 34733
Newtown Park
Port Elizabeth 6055
Tel: 086 163 7734

FREE STATE & NORTHERN CAPE
PO Box 6848
Bloemfontein 8300
Tel: 086 163 7733

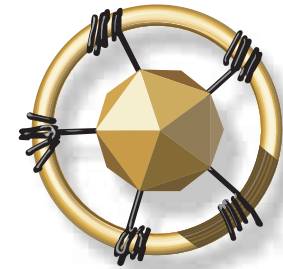
GAUTENG NORTH & NORTH WEST
PO Box 2056
Rosslyn 0200
Tel: 086 163 7731

GAUTENG SOUTH
PO Box 62297
Marshalltown 2107
Tel: 010 219 3000

KWAZULU-NATAL
PO Box 10279
Marine Parade 4056
Tel: 086 163 7736

MPUMALANGA & LIMPOPO
PO Box 13660
Leraatsfontein 1038
Tel: 086 163 7735

WESTERN CAPE
PO Box 2383
Belville 7535
Tel: 086 163 7732



merSETA

MANUFACTURING, ENGINEERING
AND RELATED SERVICES SETA

**What
is a
LEARNERSHIP?
(for unemployed learners)**

LEADERS IN CLOSING THE SKILLS GAP

EARN WHILE YOU LEARN

WHAT IS A LEARNERSHIP?

A learnership is a learning programme that leads to an occupational qualification. Learnerships include classroom-based learning at a training centre or college and on-the-job training in a workplace. For you to participate in a learnership, the key thing to be in place is that there must be an employer willing and able to provide the work experience.

WHO CAN APPLY FOR A LEARNERSHIP?

People leaving schools and colleges, unemployed people and people already in jobs.

HOW MUCH WILL IT COST?

There is no charge for a person to go on a learnership. Everyone selected for a learnership programme must receive a learner allowance paid by the employer.

HOW LONG DOES IT TAKE?

The length of a learnership will differ but will normally not be less than one year.

WHO IS INVOLVED IN A LEARNERSHIP AND WHAT ARE THEIR ROLES?

- **The learner** is placed in a learnership and signs a learnership agreement with an employer, which states the rights and responsibilities of the learner when following the learning programme.
- **The employer** provides the work experience part of the learnership and signs the same learnership agreement stating the employer's rights and responsibilities, including agreements on the level of the learnership allowance.
- **Training providers** provide the training on behalf of the employer and sign the same legal agreement stating the training provider's rights and responsibilities.
- **A Sector Education and Training Authority (SETA)** in this case merSETA organises and facilitates the funding of learnerships in a specific area of the economy.

WHAT WILL I GET AT THE END OF A LEARNERSHIP?

If the learnership is completed successfully, you will have a qualification that is recognised throughout the country. To prove that you have the qualification you will be given a certificate.

WILL I GET A JOB AFTER COMPLETING THE LEARNERSHIP?

If you are unemployed when the learnership begins, there is no guarantee of a job at the end. After the learnership, you gain a qualification and work experience and you become more employable than before.

OTHER WAYS TO APPLY FOR A LEARNERSHIP FOR THE UNEMPLOYED

The Department of Labour recruits, selects and refers unemployed people who meet the minimum criteria for a particular learnership to employers looking for learners. Register with the Department of Labour as a work seeker at any labour centre.

